



COMMONWEALTH of VIRGINIA

Office of the Governor

Early Childhood Care and Education Commission

August 29, 10 am to 2 pm

Reynolds Community College Workforce Development Center, Richmond

Goals/Learning Objectives:

Develop a shared understanding of the **intersection among ECCE quality, workforce stability, and cost/price**, including:

- a. the association among workforce, quality, and cost, with a particular emphasis on the importance of hiring, retaining, and supporting a talented ECCE workforce across ECCE site types. [Elliot Regenstein]
- b. overview of cost-of-quality methodology; how COQ methodology for publicly funded programs can help stabilize programs and improve quality, leading to spillover benefits for all families. [Simon Workman]
- c. ECCE workforce overview - challenges & strengths [Daphna Bassok]
- d. Virginia's priorities for workforce and quality, and implications of quality and workforce levers to system cost [Members]

AGENDA

9:30 Coffee and informal networking; Gallery Walk
Member Activity: Members view gallery-style post-it-note summaries from July meeting discussions.

10:00 Call to Order, Welcoming Remarks, and Reminder of Charge
Introduction of Speakers
Delegate Mike Cherry

10:15 Brief Summary of July Meeting Results
Overview: The Intersection among Quality, Workforce, and Cost
Progress/Policies Virginia Has Adopted; Strategies in Other States
Elliot Regenstein,
Foresight Law + Policy

Member Activity: Write on post-it notes what you hear are important quality/workforce levers AND relevant expenditure/implications for cost. For example, Choice = driver of access but you can't build enrollment if you don't have resources for high quality services. Staff = driver of quality but you can't recruit and retain a high-quality workforce if you don't increase compensation.

- 10:35 Importance and Relevance of Cost-of-quality Methodology Simon Workman,
Prenatal to Five Fiscal Strategies
 Q&A
- 11:15 *Member Activity: Small Group Breakouts. What additional questions do you have for Simon? How should the Commission reckon with the decisions of priorities in the areas of access, quality, and workforce, recognizing that every “cog/lever” that is pulled has an impact on system cost? Jot thoughts on post-it notes.*
- 11:55 Pick up Lunch
- 12:05 Getting to Know Virginia’s ECCE Workforce: Assets and Challenges Daphna Bassok,
University of Virginia
 Q&A

Member Activity: Write on post-it notes what you find relevant for the Commission’s consideration regarding recommendations for the workforce as part of Virginia’s “best in class” ECCE system.
- 12:45 What are Virginia’s Priorities for Quality/Workforce & Access/Choice? Elliot Regenstein
 Review of post-it note themes.

Member Activity: Gallery Walk.
- 1:00 *Member Activity: Small Group Breakouts.
 What are Virginia’s priorities/values in the areas of Quality and Workforce? What are the cost drivers that must be addressed to build and sustain a system driven by VA’s values?*
- 1:40 Full Group Report-out Elliot Regenstein

Member Discussion: What are our top priorities (and relevant cost drivers) for this group’s focus on quality and workforce? What can we learn/need to know about the potential cost implications?
- 1:50 Public Comment (as relevant) Gary Thomson, *Vice Chair*
 Expectations for September Meeting
 Closing reflections
- 2:00 Adjourn